



University Council

**Talent Development and Human Resources Committee
Goals for the UC year ending April 30, 2017**

Goal	Priority Number	How Will Goal Be Measured?
To complete request from Budget Committee to provide a comparison of UA part-time faculty salaries to those at other colleges in area.	1	Completed report
To review cost-reducing alternatives to layoffs when faced with budget cuts, taking into account continuation of important services and the maintenance of institutional knowledge	2	Completed report to Budget Committee
To work with the UC Recreation and Wellness Committee on incentives in the Benefits program to encourage use of Wellness programs.	3	Recommendations to UC for changes in the Benefits program
To provide an in-depth review of the issue of performance review for non-academic personnel which involves collecting information on performance review in university and non-university situations elsewhere.	4	Completed report with recommendations
To continue to work on planning the provision of talent development programs, building on last year's report with Dean Ransom.	5	Provision of talent development programs